



PREMIER
— H V A C —

A Premier Services Group Company

COMPANY PROFILE

INTRODUCTION

Premier HVAC Group offers services in Mechanical and Electrical systems and works in close partnership with group company Premier Fire, to offer comprehensive facilities maintenance solutions for our clients.

Premier HVAC specialises in the design, supply, installation, commissioning and service of all mechanical services and electrical systems.

Premier HVAC Group trades under the banner of the **Premier Service Group**, has recently expanded into New South Wales and continues to grow and forge new client partnerships in Queensland, New South Wales and across Australia.

The **Premier HVAC** and **Premier Fire** companies carry out all installation and service work using trade and industry qualified personnel and dedicated specialist subcontractors working from fully established offices in Sydney, Brisbane, Mackay, Airlie Beach and Townsville.

Premier HVAC pays high regard to Occupational Health and Safety, Environmental Protection and Quality Assurance while offering a service beyond the expectations of our clients. HSEQ requirements are assessed on a site by site basis and processes and procedures are established and detailed in site specific plans at the commencement of each project. These processes are revised regularly as required to maintain client KPI's and exceed general compliance requirements.

Premier HVAC has design, engineering and project/service management experience in all aspects of mechanical and electrical systems in buildings including:

- Chiller plant,
- Building management systems,
- Electrical management systems,
- Refrigeration (cool rooms and freezer rooms),
- Lighting/power,
- Energy monitoring/metering,
- Air compressors,
- Air driers,
- Air handling systems,
- VRV/VRF systems, and
- All aspects of building compliance maintenance

We provide a high level of service to all our clients and this is underpinned by the number of buildings where we have ongoing relationships for service, installation, upgrade and design of mechanical, electrical and fire related systems. Our routine testing and maintenance procedures are supported by an effective after-hours emergency service wherever required.

We encourage you to experience the **Premier HVAC** difference for yourself and look forward to assisting with all your HVAC needs.

OUR PEOPLE

GORDON STALLEY

Managing Director of Premier Services Group

Gordon is one of the most experienced fire services engineers and contractors in Australia. He commenced in 1974 as an engineering cadet with one of the major industry contractors, progressing to NSW Manager at the age of 25. He started Premier Fire in 1987 and continues to run the Premier Fire Group as Managing Director.

Gordon's vision was to establish a major privately-owned fire protection company based on excellence which worked closely with its clients to lead the way in innovation and best practice.

He has worked on the design, installation, servicing and maintenance of hundreds of major projects within Australia including high rise, shopping centres, major institution buildings, complex special hazard installations as well as countless system modifications, upgrades and tenancy work.

Gordon has contributed to the industry for all of his working life through representation on Australian Standards committees and industry associations. He is the NSW President of the National Fire Industry Association, and a director of the Australian Construction Industry Forum. In these capacities he frequently provides presentations to building owners, certifiers, contractors and other industry organisations on technical and legislative issues and is on consultative committees with the Dept. of Planning and Fire Protection Association of Australia.

He is a registered professional engineer in NSW & QLD, a Fellow of Engineers Australia, and listed on the National Engineering Register.

RICHARD STALLEY

Managing Director Premier HVAC Group

Richard began working in the construction industry in 2004 as an apprentice electrician. He commenced as an electrical technician with Premier Fire in 2008 and in 2010 accepted the challenge of starting a branch of Premier Fire in South East Queensland. After successfully establishing and managing the branch for 6 years Richard returned to Sydney to assume a National role.

Richard is now Managing Director of Premier Fire's Queensland and Premier HVAC throughout Australia

GAI STROUTHOS

Chief Financial Officer – Premier Services Group

Gai joined the Premier Fire Group in 2012. Holding a B. Bus with a major in Law and Accounting she is a CPA with over 27 years corporate experience as CFO, Finance Director and Managing Director in national and multi-national corporations. She has lectured in Accounting and Management at TAFE and specialises in systemisation, statutory compliance, grant procurement, reorganisation, change management, HR Management, IT roll outs and operation refinement for all levels of commercial enterprise.

MICK MCCARTHY

Director of Premier HVAC QLD

Mick came to Premier Fire in 2015 with 25 years' experience in the HVAC industry covering everything from major commercial construction to specialised projects in operating hospitals and service and maintenance. Mick is S.E. Qld manager and is responsible for all activities of the Brisbane branch which includes major construction, minor works, service and maintenance, passive fire and design.

BRAD VAUGHAN

General Manager of Premier HVAC NSW

Brad has 19 years' experience in the HVAC industry and is fully qualified in Air Conditioning and Refrigeration. He has worked his way up through various management roles including Supervisor, Service Manager, State Operations Manager and National Client Relationship Manager roles and is now tasked with leading Premier HVAC in NSW.

Brad brings a wealth of Industry knowledge to the Premier Group and has a great reputation in the HVAC Industry with his 'Can do' attitude and prides himself on providing successful outcomes for his Clients.

KURT JACOBS

General Manager of Premier HVAC QLD

Kurt has 23 years' experience in the HVAC industry and after completing his apprenticeship has built his skills progressing to project manager positions in large commercial projects with positive outcomes for all stakeholders involved.

Kurt's attitude and work ethic has led him to develop solid long term client relationships. Kurt also works with Premier Fire Minor Works and can offer complete HVAC and Fire solutions to aid our clients in streamlined works with both disciplines.

PETER DRIUSSI

Service Manager of Premier HVAC QLD

Peter has over 20 years' experience in the HVAC industry, is fully licenced HVAC and Refrigeration qualified including QBCC Nominee and NSW Contractor Licenced.

Peter has been in the Service Manager role since 2012 and in this time has built long term client relationships based on the principals of a client centric focus, delivering on quality of service and open communication that exceeds client expectations.

Peter is always willing to assist in any aspect of mechanical, electrical, fire and site asset/facility maintenance services and leads a team of technicians that excel on the field of delivering mechanical and electrical services, building tuning and commissioning services and site maintenance services.

DAN GASPARINI

Service Manager of Premier HVAC NSW

Dan has over 19 years' experience in the HVAC industry, is fully licenced HVAC and Refrigeration qualified, including NSW Contractor Licenced.

He is always willing to assist in all aspects of mechanical, electrical, fire and site asset/facility maintenance services. Dan leads a team of technicians who excel in delivering mechanical and electrical services, building tuning and commissioning and site maintenance services.

Dan also has a strong background in Building Management Systems (BMS) and utilises this knowledge to fine tune buildings and ensure that the mechanical services are operating as efficiently and effectively as possible.

CAMERON GOUGE

Mechanical and Electrical Services Supervisor of Premier HVAC QLD

Cameron has over 14 years' experience in the HVAC industry, is fully licenced Electrical, HVAC and Refrigeration qualified.

Cameron achieves a 100% customer satisfaction within all aspects of commercial and industrial works through honest and open interactions. Priding himself on strong relationships and personal service for new and existing clientele, Cameron leads a team of Electrical and Mechanical Services technicians across South East Queensland.

Cameron's experience has been gained from building commissioning, service and breakdown works in high-rise mixed-use buildings and retail centres.

RECENTLY COMPLETED PROJECTS

<p>WOTSO Shared Workspaces www.wotsoworkspace.com.au/locations/brisbane/Chermside/</p>	<p>Plant upgrade to stand-alone chilled water including:</p> <ul style="list-style-type: none"> • design and construction of new 200kW air cooled chiller plant, smoke exhaust, make-up air and air conditioning system ductwork • project management • supply and installation of equipment • commissioning and service
<p>Westfields – Various Tenancies</p> <ul style="list-style-type: none"> • Lone Star Restaurants • Bavarian Beer Haus • Beach House Bar and Grill • H&M • Rebel Sport <p>McDonalds Logan Retros Cocktail Lounge</p>	<p>Tenancy fit-outs including the following scope of works:</p> <ul style="list-style-type: none"> • design and construction • project management • supply and installation of equipment • commissioning and service
<p>JLL- Leichhardt Marketplace</p>	<p>Kitchen Exhaust Upgrades</p> <ul style="list-style-type: none"> • Upgrade of all Kitchen exhaust systems onsite which included installation of High Efficiency fan motors and complete overhauls of fans. • Relocation of Multiple fans due to Rooftop Solar panel installations.
<p>Charter Hall – Retail</p>	<p>Tenancy fit-outs including the following scope of works:</p> <ul style="list-style-type: none"> • design and construction • project management • supply and installation of equipment • commissioning and service • Breakdown repairs
<p>Sydney Cricket Ground</p>	<p>Fire Damper repairs inspections and repairs across entire site.</p>
<p>National Institute of Dramatic Arts</p>	<ul style="list-style-type: none"> • design and construction • project management • supply and installation of equipment • commissioning and service • Breakdown repairs

CURRENT MAINTENANCY PROJECTS

<p>DHL – National Services Agreement</p> <ul style="list-style-type: none"> • Pharmaceutical storage warehouses with Temperature critical environments with upwards of \$200M worth of Stock. • Electronics and food storage warehouses with Temperature critical environments. • Offices. 	<p>National HVAC and Fire Maintenance Agreement</p> <ul style="list-style-type: none"> • Carry out HVAC maintenance in accordance with DA 19 standards • Carry out BMS maintenance • Carry out Chiller maintenance on multiple types of Chillers- Powerpax, York, Carrier etc. • Carry out fire services testing in conjunction with our Sister company Premier Fire.
<p>Australian Pharmaceutical Industries – API Sydney</p>	<ul style="list-style-type: none"> • Carry out HVAC maintenance in accordance with DA 19 standards • Carry out BMS maintenance
<p>WOTSO Shared Workspaces (QLD) www.wotsoworkspace.com.au/locations/brisbane/Chermside/</p>	<p>Annual maintenance program for Chermside</p> <ul style="list-style-type: none"> • Quarterly inspections maintaining AHU, Chiller, BMS • Seasonal commissioning for greenstar™ • Annual thermal scans and full diagnostic report on all electrical switchboards
<p>Mosaic Apartments Building (QLD) Mixed use Residential, Commercial, Hotel, Retail</p>	<p>Annual maintenance program for the following:</p> <ul style="list-style-type: none"> • Monthly chilled water plant maintenance program • Monthly common area hotel maintenance • Monthly car park ventilation and AS1851 maintenance program • Annual inspection of AS1851 items including duct heaters and fire dampers, stair pressurisation testing and full function fire testing • Annual maintenance inspection of all apartment air conditioning systems • Annual maintenance inspection of all hotel suite air conditioning systems • Annual thermal scans and full diagnostic report on all electrical switchboards
<p>Brooklyn on Brookes (QLD) Mixed use Residential, Retail</p>	<p>Annual maintenance program for the following:</p> <ul style="list-style-type: none"> • Monthly chilled water plant maintenance program • Monthly car park ventilation and AS1851 maintenance program • Quarterly inspection of MSSB's • Annual inspection of AS1851 items including duct heaters and fire dampers, stair pressurisation testing and full function fire testing • Annual maintenance inspection of all apartment air conditioning systems • Annual thermal scans and full diagnostic report on all electrical switchboards

SERVICES

MAINTENANCE SERVICES

Premier HVAC service division currently provide preventative maintenance and testing for the following mechanical systems:

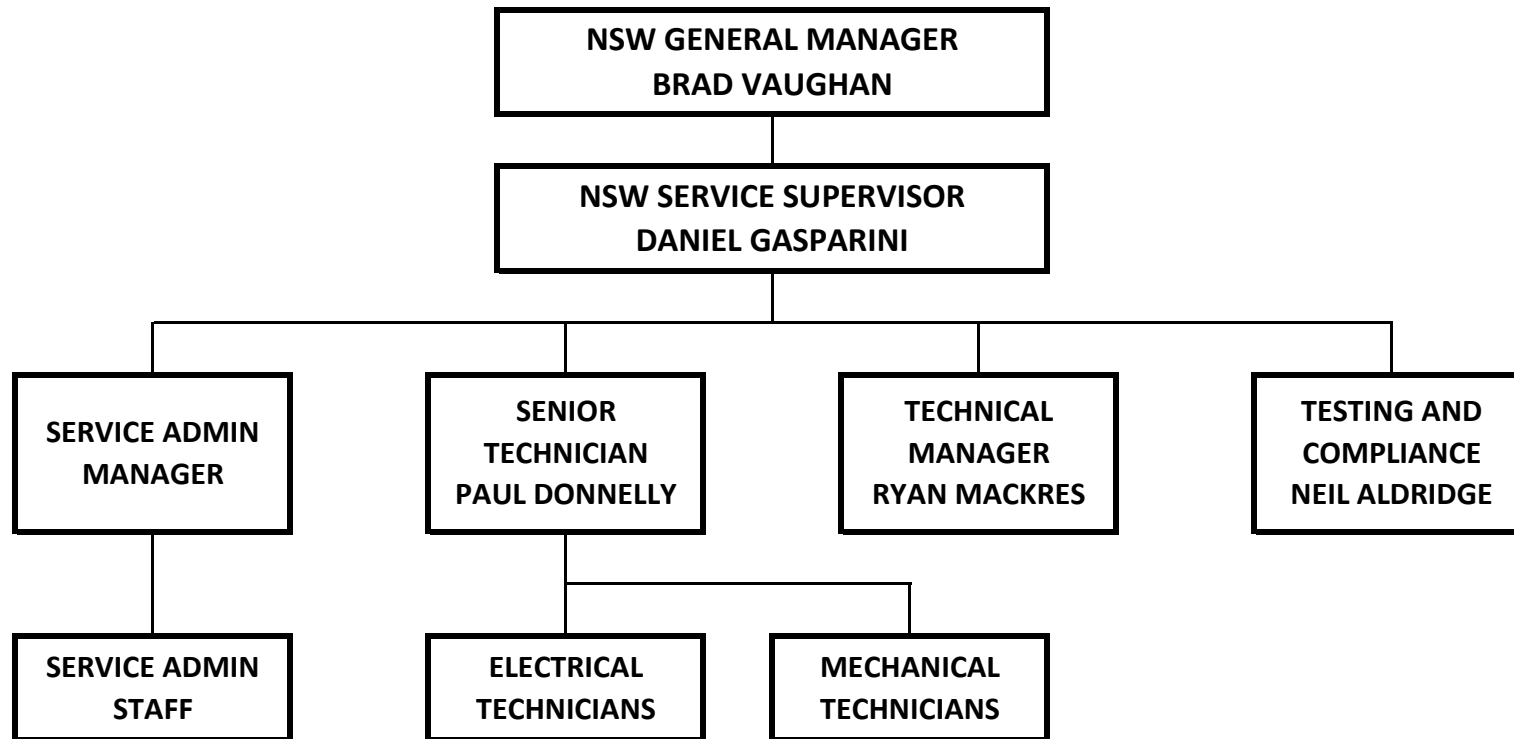
- Chillers, Cooling Towers and water reticulation systems.
- Data Centre Air Conditioning
- Electric/gas boiler systems and associated plant maintenance
- All Air handling unit, fan coil unit and ventilation fan maintenance
- Heat exchangers
- VRF/VRV system maintenance
- Water cooled Package units
- Package units and Split systems
- Refrigeration maintenance
- Full function fire testing
- Fire damper and smoke control damper maintenance and inspections.

ELECTRICAL SERVICES

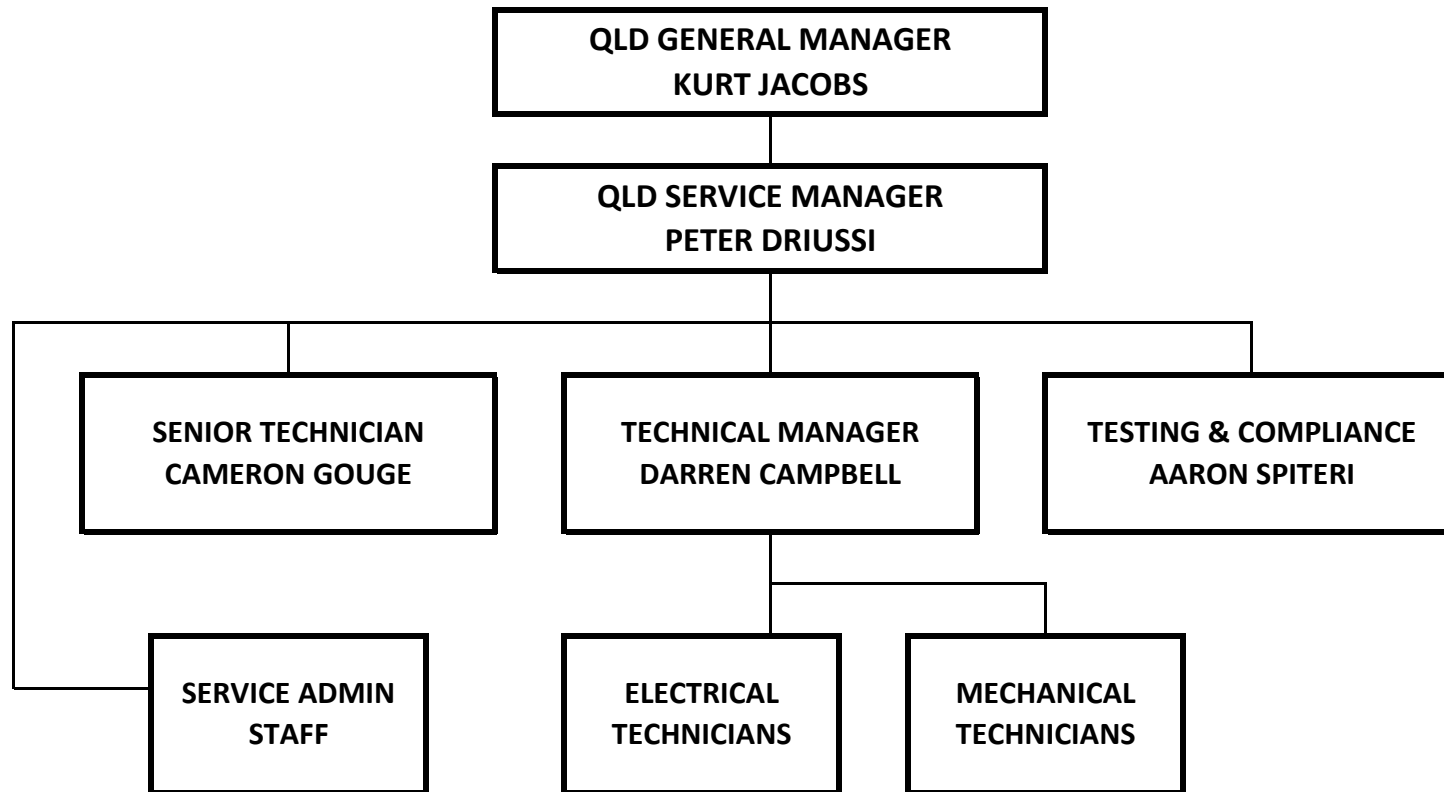
Premier HVAC service division currently provide preventative maintenance for the following electrical systems:

- Thermal imaging of switchboards, motors, and plant as required
- Thermal energy metering/systems
- Electrical energy metering/systems
- RCD testing.
- Smoke alarm testing and replacements
- Lighting and power maintenance including switchboards and metering
- BMS/EMS maintenance and monitoring services

NSW HVAC STRUCTURE



QLD HVAC STRUCTURE



ENVIRONMENT

Premier HVAC is genuinely committed to improving the environment in which we operate.

We endeavour to meet the needs of the present without compromising the needs of the future.

We are committed not only to complying with applicable law in all our operations but to minimising risks and impacts through the development of robust documented systems to implement, measure, monitor, and disseminate excellent environmental performance both within our operations and to the broader community.

As a proud member of the community, we care about the impact our services have on the environment and aim to minimise the amount of energy and water required to maintain our HVAC systems.

The principles we seek to consistently apply in our daily operations include:

- Understanding our environmental footprint and responding in a responsible manner
- Adopting processes and techniques that conserve water
- Inspiring and educating our staff and clients to act more sustainably
- Acting in a socially responsible manner at all times encouraging and fulfilling an environmentally friendly workplace
- Being an environmentally responsible neighbour in our community;
- Ensuring the responsible use of energy throughout the organisation;
- Economically resolving unsustainable practices
- Accessing costs and benefits to enhance value in decision-making
- Ensuring environmental laws, statutory requirements and obligations are complied with
- Supporting the use of recycled materials where practicable
- Provide transparency in reporting

COMPANY DIRECTORY

COMPANIES

Premier Fire consists of the following entities that form the group:

PREMIER HVAC (NSW) PTY LTD

ABN: 28 632 982 588

ACN: 632 982 588

PREMIER HVAC PTY LTD

ABN: 49 623 318 481

ACN: 623 318 481

QUALITY ASSURANCE

Premier HVAC is currently implementing a Quality Management System to comply with AS/NZS ISO9001 – 1994. Once completed, the system will be in use on all contracts and is being externally reviewed by an independent third party.

LICENCES

The company is licenced in line with the latest legislative requirements where it applies to mechanical and electrical services.

CODE COMPLIANCE

The company adheres to the Commonwealth Government Code of Conduct requirements.

INSURANCES

Professional Indemnity Pacific Underwriting Corporation Pty Ltd
Policy No.: NFIA 010037 PI
Limit of Cover: \$20,000,000.00

Public & Products Liability: Pacific Underwriting Corporation Pty Ltd
Policy No.: NFIA 010037 LIA
Limit of Cover: \$20,000,000.00

Worker's Insurance: icare workers insurance
Policy No.: 105071801

Long Service Payments: Employer No.: E613371

BUS: Employer No.: 24437

BANKERS

Westpac Banking Corporation
Pennant Hills NSW 2120

LOCATIONS / ADDRESSES

HEAD OFFICE

Street Address: Units 2 / 3 Gibbes Street, CHATSWOOD, NSW, 2067
Postal Address: PO Box 682, WILLOUGHBY, NSW, 2068
Telephone: (02) 8422 6888
Facsimile: (02) 8422 6899
Web: www.premierservicesgroup.com.au

Sydney

Street Address: Units 2 & 3 / 3 Gibbes Street, CHATSWOOD, NSW, 2067
Postal Address: PO Box 682, WILLOUGHBY, NSW, 2068
Phone: (612) 8422 6888

Brisbane

Street Address: Unit 11 / 62 Bishop Street, KELVIN GROVE, QLD, 4049
Postal Address: PO Box 3026, NEWMARKET, QLD, 4051
Phone: (617) 3552 0000